



November 2020

## COVID-19 Prevention Program (CPP) for Mt. Baldy Joint Elementary School District

This CPP is designed to control exposures to the SARS-CoV-2 virus that may occur in our workplace.

**Date: January 27, 2021**

### Authority and Responsibility

**Superintendent/Principal Nancy Sirski** has overall authority and responsibility for implementing the provisions of this CPP in our workplace. In addition, all managers and supervisors are responsible for implementing and maintaining the CPP in their assigned work areas and for ensuring employees receive answers to questions about the program in a language they understand.

All employees are responsible for using safe work practices, following all directives, policies and procedures, and assisting in maintaining a safe work environment.

### Identification and Evaluation of COVID-19 Hazards

We will implement the following in our workplace:

- Conduct workplace-specific evaluations using the **Appendix A: Identification of COVID-19 Hazards** form.
- Evaluate employees' potential workplace exposures to all persons at, or who may enter, our workplace.
- Review applicable orders and general and industry-specific guidance from the State of California, Cal/OSHA, and the local health department related to COVID-19 hazards and prevention.
- Evaluate existing COVID-19 prevention controls in our workplace and the need for different or additional controls.
- Conduct periodic inspections using the **Appendix B: COVID-19 Inspections form** as needed to identify unhealthy conditions, work practices, and work procedures related to COVID-19 and to ensure compliance with our COVID-19 policies and procedures.

### Employee participation

Employees and their authorized employees' representatives are encouraged to participate in the identification and evaluation of COVID-19 hazards by: **Employees participated in the development of the Mt. Baldy Guidelines for Re-opening Our School, which includes protocols for employee and student safeguards against COVID-19 transmission As well, we have a pupil free day reserved to**

use prior to re-opening to provide employees with training and an opportunity to assure all COVID-19 prevention measures and protocols are understood and in place.

### Employee screening

We screen our employees by: **Employees have been directed to conduct a daily self screen of COVID-19 symptoms, and to not come to school and notify the Superintendent/Principal if symptoms are present. As well, employees have been directed to follow CDPH guidelines if they have reason to believe they have been exposed to the virus.**

## Correction of COVID-19 Hazards

Unsafe or unhealthy work conditions, practices or procedures will be documented on the **Appendix B: COVID-19 Inspections** form, and corrected in a timely manner based on the severity of the hazards, as follows:

Unsafe or unhealthy work conditions, practices or procedures will be reported to the Superintendent/Principal, who will document the concern and actions taken to remedy the situation as quickly as possible.

## Control of COVID-19 Hazards

### Physical Distancing

Where possible, we ensure at least six feet of physical distancing at all times in our workplace by:

- **During distance learning, employees have been given the option to work from home as much as is practicable.**
- **Signs are posted that indicate our campus is closed to public except for those conducting school business.**
- **We have a school map that shows the entry and exit paths for our class stable groups. This map will be available to staff and parents prior to re-opening. Staff have been instructed to use external doors to access their workspaces and refrain from congregating in the kitchen or workroom.**
- **Chairs have been removed in the kitchen to maintain six-foot distancing.**
- **Support staff are scheduled to minimize having multiple individuals in a room.**
- **Students will enter and exit school from different entry points (bus and car). Students will go directly into classrooms. Structured play/snack breaks will be staggered to assure only one stable group is on each playground at a time.**
- **Instructional material pick up is conducted outside. During inclement weather, materials are brought out to families' cars.**
- **School visitors are greeted outside near the front door. Workers that come in to the building follow the masking, hands free temperature taking and hand sanitizing protocol posted along with materials in the school entry.**

Individuals will be kept as far apart as possible when there are situations where six feet of physical distancing cannot be achieved.

### Face Coverings

We provide clean, undamaged face coverings and ensure they are properly worn by employees over the nose and mouth when indoors, and when outdoors and less than six feet away from another person, including non-employees, and where required by orders from the California Department of Public Health (CDPH) or local health department. **Mask posters are posted at the front gate, front door and throughout the school. Employees have been provided with disposable masks, cloth masks, and as appropriate, shields. Hand sanitizer is available in all work spaces, as well as disinfectant and paper towels.**

The following are exceptions to the use of face coverings in our workplace:

- When an employee is alone in a room.
- While eating and drinking at the workplace, provided employees are at least six feet apart and outside air supply to the area, if indoors, has been maximized to the extent possible.
- Employees who cannot wear face coverings due to a medical or mental health condition or disability, or who are hearing-impaired or communicating with a hearing-impaired person. Alternatives will be considered on a case-by-case basis.

Any employee not wearing a face covering, face shield with a drape or other effective alternative, or respiratory protection, for any reason, shall be at least six feet apart from all other persons unless the unmasked employee is tested at least twice weekly for COVID-19.

### Engineering controls

We implement the following measures for situations where we cannot maintain at least six feet between individuals: **We have provided plexiglass barriers in the front office area, which experiences more traffic. We have also provided each classroom with portable plexiglass barriers to provide an extra level of protection for teachers to use at their discretion.**

We maximize, to the extent feasible, the quantity of outside air for our buildings with mechanical or natural ventilation systems by:

- **We have installed HEPA MERV-13 filters that meet COVID-19 prevention guidelines in our heater systems. We have purchased and installed commercial grade air purifiers in all classrooms, office and work room areas along with replacement filters. We have door screens to provide for outdoor ventilation in rooms where window opening is not an option.**

### Cleaning and disinfecting

We implement the following cleaning and disinfection measures for frequently touched surfaces:

- **Custodians clean classrooms, bathrooms, the kitchen and work area daily. Custodians have been trained in COVID-19 cleaning procedures and have been provided with approved cleaning/disinfection materials as well as PPE.**
- **Support staff and teachers will be trained in disinfection of frequently touched surfaces in classrooms and bathrooms to be conducted during the school day.**

Should we have a COVID-19 case in our workplace, we will implement the following procedures:

**Administration is notified. The area is blocked from entry as quickly as possible, and then is given a “deep clean” disinfection by the custodians. The room is closed for 48 hours.**

### Shared tools, equipment and personal protective equipment (PPE)

PPE must not be shared, e.g., gloves, goggles and face shields.

Items that employees come in regular physical contact with, such as phones, headsets, desks, keyboards, writing materials, instruments and tools must also not be shared, to the extent feasible.

Where there must be sharing, the items will be disinfected between uses by: **Copy machines are posted with instructions to disinfect after use. Students will be assigned computers to assure no sharing occurs between students. Keyboards will be disinfected on Wednesdays and Saturdays (between cohorts) by the custodial crew. Students will be issued personal use school materials. Students will bring jackets and backpacks into classrooms and place near desks and not use hooks.**

### Hand sanitizing

In order to implement effective hand sanitizing procedures, we:

- **Hand washing stations have been installed outside in four different locations to assure student access to hand washing while in stable groups. Hand sanitizer is available in all classrooms. Use of hand sanitizer will be supervised by an adult in grades TK-4.**

### Personal protective equipment (PPE) used to control employees' exposure to COVID-19

We evaluate the need for PPE (such as gloves, goggles, and face shields) as required by CCR Title 8, section 3380, and provide such PPE as needed.

### Investigating and Responding to COVID-19 Cases

This will be accomplished by using the **Appendix C: Investigating COVID-19 Cases** form.

Employees who had potential COVID-19 exposure in our workplace will be:

- **Currently employees are seeking testing through their own providers or county services**
- **Employee testing is being arranged through Tri-State, per CDPH requirements existent at the time of re-opening.**

### System for Communicating

Our goal is to ensure that we have effective two-way communication with our employees, in a form they can readily understand, and that it includes the following information:

- Who employees should report COVID-19 symptoms and possible hazards to, and how. **Employees are directed to report any hazards or concerns to the Superintendent/Principal in person, by phone or by email.**
- That employees can report symptoms and hazards without fear of reprisal.
- Our procedures or policies for accommodating employees with medical or other conditions that put them at increased risk of severe COVID-19 illness.
- Where testing is not required, how employees can access COVID-19 testing **Information about testing sites and availability is emailed to employees, along with being posted at the school site.**
- In the event we are required to provide testing because of a workplace exposure or outbreak, we will communicate the plan for providing testing and inform affected employees of the reason for the testing and the possible consequences of a positive test. **Employees will be directed to Tri State for testing during the employees' work day.**
- Information about COVID-19 hazards employees (including other employers and individuals in contact with our workplace) may be exposed to, what is being done to control those hazards, and our COVID-19 policies and procedures.
- Cleaning protocols are posted in high use areas such as bathrooms, the work room and kitchen area. Cleaning supplies are maintained by office staff.

### Training and Instruction

We will provide effective training and instruction that includes:

- Our COVID-19 policies and procedures to protect employees from COVID-19 hazards.
- Information regarding COVID-19-related benefits to which the employee may be entitled under applicable federal, state, or local laws.
- The fact that:
  - COVID-19 is an infectious disease that can be spread through the air.
  - COVID-19 may be transmitted when a person touches a contaminated object and then touches their eyes, nose, or mouth.
  - An infectious person may have no symptoms.
- Methods of physical distancing of at least six feet and the importance of combining physical distancing with the wearing of facecoverings.

- The fact that particles containing the virus can travel more than six feet, especially indoors, so physical distancing must be combined with other controls, including face coverings and hand hygiene, to be effective.
- The importance of frequent hand washing with soap and water for at least 20 seconds and using hand sanitizer when employees do not have immediate access to a sink or hand washing facility, and that hand sanitizer does not work if the hands are soiled.
- Proper use of face coverings and the fact that face coverings are not respiratory protective equipment - face coverings are intended to primarily protect other individuals from the wearer of the face covering.
- COVID-19 symptoms, and the importance of obtaining a COVID-19 test and not coming to work if the employee has COVID-19 symptoms.
- **A pupil-free day has been reserved to use for staff training and physical walk through prior to the return of students on campus.**

**Appendix D: COVID-19 Training Roster** will be used to document this training.

## Exclusion of COVID-19 Cases

Where we have a COVID-19 case in our workplace, we will limit transmission by:

- Ensuring that COVID-19 cases are excluded from the workplace until our return-to-work requirements are met.
- Excluding employees with COVID-19 exposure from the workplace for 14 days after the last known COVID-19 exposure to a COVID-19 case.
- Continuing and maintaining an employee's earnings, seniority, and all other employee rights and benefits whenever we've demonstrated that the COVID-19 exposure is work related. This will be accomplished by: **Employee Paid Leave Requirements Information is posted on campus. As well, any employee affected by COVID-19 exposure is informed of employee rights and benefits by the Superintendent/Principal.**
- Providing employees at the time of exclusion with information on available benefits.

## Reporting, Recordkeeping, and Access

It is our policy to:

- Report information about COVID-19 cases at our workplace to the local health department whenever required by law, and provide any related information requested by the local health department.
- Report immediately to Cal/OSHA any COVID-19-related serious illnesses or death, as defined under CCR Title 8 section 330(h), of an employee occurring in our place of employment or in connection with any employment.
- Maintain records of the steps taken to implement our written COVID-19 Prevention Program in accordance with CCR Title 8 section 3203(b).
- Make our written COVID-19 Prevention Program available at the workplace to employees, authorized employee representatives, and to representatives of Cal/OSHA immediately upon request.
- Use the **Appendix C: Investigating COVID-19 Cases** form to keep a record of and track all COVID-19 cases. The information will be made available to employees, authorized employee representatives, or as otherwise required by law, with personal identifying information removed.

## Return-to-Work Criteria

- COVID-19 cases with COVID-19 symptoms will not return to work until all the following have occurred:
  - At least 24 hours have passed since a fever of 100.4 or higher has resolved without the use of fever-reducing medications.
  - COVID-19 symptoms have improved.

- At least 10 days have passed since COVID-19 symptoms first appeared.
  - COVID-19 cases who tested positive but never developed COVID-19 symptoms will not return to work until a minimum of 10 days have passed since the date of specimen collection of their first positive COVID-19 test.
  - A negative COVID-19 test will not be required for an employee to return to work.
  - If an order to isolate or quarantine an employee is issued by a local or state health official, the employee will not return to work until the period of isolation or quarantine is completed or the order is lifted. If no period was specified, then the period will be 10 days from the time the order to isolate was effective, or 14 days from the time the order to quarantine was effective.
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**Nancy Sirski**  
**Superintendent/Principal**

## Appendix A: Identification of COVID-19 Hazards

All persons, regardless of symptoms or negative COVID-19 test results, will be considered potentially infectious. Particular attention will be paid to areas where people may congregate or come in contact with one another, regardless of whether employees are performing an assigned work task or not. For example: meetings, entrances, bathrooms, hallways, aisles, walkways, elevators, break or eating areas, cool-down areas, and waiting areas.

Evaluation of potential workplace exposure will be to all persons at the workplace or who may enter the workplace, including coworkers, employees of other entities, members of the public, customers or clients, and independent contractors. We will consider how employees and other persons enter, leave, and travel through the workplace, in addition to addressing fixed work locations.

Person conducting the evaluation: **Nancy Sirski, Superintendent/Principal, Amy Forman, Clerk**

Date: **January 19, 2021,**

Name(s) of employee and authorized employee representative that participated: **Nancy Sirski, Amy Forman, Edson Ursulo**

Interaction, area, activity, work task, process, equipment and material that potentially exposes employees to COVID-19 hazards	Places and times	Potential for COVID-19 exposures and employees affected, including members of the public and employees of other employers	Existing and/or additional COVID-19 prevention controls, including barriers, partitions and ventilation
Front entry	Normal business hours	Interaction with parents, workers, other visitors	Mask requirement posted at front gate, and front entry Masks, non-touch thermometer, hand sanitizer, and protocol on cart As much as possible, office staff go outside to speak with school visitors.
Office	Normal business hours	Interactions with school staff, occasional workers	Plexiglass barriers have been installed, disinfectant spray, towels and protocol provided at copy machine. Commercial grade air purifier
Work room	Normal business hours	Interaction with school staff.	Proctors are scheduled so only one person is in the room on any day Overhead fan, commercial grade air purifier. Disinfectant spray, towels, and protocol provided at copy machine.
Sick Room	When students are on campus	Contact with office staff/administration (designated care-givers)	Removal of any extra furniture or materials such as books. Curtain installed to block spread of germs in room. Overhead exhaust fan. Upstairs office room designated as back-up sick room in the case of multiple cases.

Interaction, area, activity, work task, process, equipment and material that potentially exposes employees to COVID-19 hazards	Places and times	Potential for COVID-19 exposures and employees affected, including members of the public and employees of other employers	Existing and/or additional COVID-19 prevention controls, including barriers, partitions and ventilation
Kitchen	Normal work hours	Interaction with staff	Overhead fan, air purifier. Chairs removed
Bathrooms	Normal work hours	Frequent use by staff Frequent use by students when re-opened	Overhead exhaust fan on during work hours. Hand washing and disinfection materials available, protocols posted Student bathroom use and frequent disinfection will be scheduled upon re-opening
Classrooms	Normal work hours	Interaction with staff, interaction with student when re-opened	Commercial grade air purifiers, overhead fans, windows functional, door screening, portable plexiglass barriers for additional protection, hand sanitizer, disinfection spray Schedule to assure only one adult in a classroom each day during distance learning. Staff instructed to enter and exit their work room from outside doors as much as practicable.



## Appendix B: COVID-19 Inspections

[This form is only intended to get you started. Review the information available at [www.dir.ca.gov/dosh/coronavirus/](http://www.dir.ca.gov/dosh/coronavirus/) for additional guidance on what to regularly inspect for, including issues that may be more pertinent to your particular type of workplace. You will need to modify form accordingly.]

Date: **January 19, 2021 (External evaluation by Joint Powers Authority pending)**

Name of person conducting the inspection: **Nancy Sirski, Superintendent/Principal**

Work location evaluated: **Mt. Baldy School**

Exposure Controls	Status	Person Assigned to Correct	Date Corrected
<b>Engineering</b>			
Barriers/partitions	Installed		
Ventilation (amount of fresh air and filtration maximized)	HVAC inspected, serviced, MERV-13 filters installed, Commercial grade air purifiers in office, work room, classrooms		
Additional room air filtration	Windows operational—some need work	Nancy Sirski	
Additional/alternate ventilation	Door screening needs to be installed	Nancy Sirski	
Outdoor educational opportunities	New tables in outdoor classroom	Nancy Sirski	
<b>Administrative</b>			
Physical distancing	Signage posted, materials purchased for desk & floor marking floor marking needs to occur before re-opening	Nancy Sirski, Amy Forman, Edson Ursulo	
Surface cleaning and disinfection (frequently enough and adequate supplies)	Materials and protocols posted in areas used by adults, need to be posted in student restrooms, and near sinks in classrooms and outside	Nancy Sirski, Amy Forman, Edson Ursulo	
Hand washing facilities (adequate numbers and supplies)	External hand washing sinks installed. Carts for soap and paper towels have been purchased. Trash	Nancy Sirski, Amy Forman, Edson Ursulo	

	cans need to be purchased		
Disinfecting and hand sanitizing solutions being used according to manufacturer instructions	Protocols for use posted Custodians prepare disinfectant per instructions Disinfectant spray bottles marked "Adult Use Only" Protocols for teacher use (grades K-4) need to be posted	Nancy Sirski, Amy Forman, Edson Ursulo	
PPE (not shared, available and being worn)	Mask wearing signs up throughout school Disposable masks distributed to staff. Office staff and custodians provided with disposable gloves		
Face coverings (cleaned sufficiently often)	Need to distribute protocol for staff and students regarding face covering maintenance	Nancy Sirski, Amy Forman	
Gloves	Disposable gloves available to office staff and custodians, need to distribute to other staff	Nancy Sirski, Amy Forman	
Face shields/goggles	Face shields distributed to staff . Drapes need to be purchased and distributed	Amy Forman	
Respiratory protection	M95 masks on site		

## Appendix C: Investigating COVID-19 Cases

All personal identifying information of COVID-19 cases or symptoms will be kept confidential. All COVID-19 testing or related medical services provided by us will be provided in a manner that ensures the confidentiality of employees, with the exception of unredacted information on COVID-19 cases that will be provided immediately upon request to the local health department, CDPH, Cal/OSHA, the National Institute for Occupational Safety and Health (NIOSH), or as otherwise required by law.

All employees' medical records will also be kept confidential and not disclosed or reported without the employee's express written consent to any person within or outside the workplace, with the following exceptions: (1) Unredacted medical records provided to the local health department, CDPH, Cal/OSHA, NIOSH, or as otherwise required by law immediately upon request; and (2) Records that do not contain individually identifiable medical information or from which individually identifiable medical information has been removed.

**Date: January 30, 2021**

**Name of person conducting the investigation: Nancy Sirski**

<b>Employee (or non-employee*) name:</b>		<b>Occupation (if non-employee, why they were in the workplace):</b>	
<b>Location where employee worked (or non-employee was present in the workplace):</b>		<b>Date investigation was initiated:</b>	
<b>Was COVID-19 test offered?</b>		<b>Name(s) of staff involved in the investigation:</b>	
<b>Date and time the COVID-19 case was last present in the workplace:</b>		<b>Date of the positive or negative test and/or diagnosis:</b>	
<b>Date the case first had one or more COVID-19 symptoms:</b>		<b>Information received regarding COVID-19 test results and onset of symptoms (attach documentation):</b>	

**Results of the evaluation of the COVID-19 case and all locations at the workplace that may have been visited by the COVID-19 case during the high-risk exposure period, and who may have been exposed (attach additional information):**

Notice given (within one business day, in a way that does not reveal any personal identifying information of the COVID-19 case) of the potential COVID-19 exposure to:			
All employees who may have had COVID-19 exposure and their authorized representatives.	Date:		
	Names of employees that were notified:		
Independent contractors and other employers present at the workplace during the high-risk exposure period.	Date:		
	Names of individuals that were notified:		
What were the workplace conditions that could have contributed to the risk of COVID-19 exposure?		What could be done to reduce exposure to COVID-19?	
Was local health department notified?		Date:	

\*Should an employer be made aware of a non-employee infection source COVID-19 status.

**Appendix D: COVID-19 Training Roster**

Date:

Person that conducted the training:

Employee Name	Signature

## Additional Consideration #1

### Multiple COVID-19 Infections and COVID-19 Outbreaks

**[This section will need to be added to your CPP if your workplace is identified by a local health department as the location of a COVID-19 outbreak, or there are three or more COVID-19 cases in your workplace within a 14-day period. Reference section [3205.1](#) for details.]**

This section of CPP will stay in effect until there are no new COVID-19 cases detected in our workplace for a 14-day period.

#### COVID-19 testing

- We will provide COVID-19 testing to all employees in our exposed workplace except for employees who were not present during the period of an outbreak identified by a local health department or the relevant 14-day period. COVID-19 testing will be provided at no cost to employees during employees' working hours.
- COVID-19 testing consists of the following:
  - All employees in our exposed workplace will be immediately tested and then tested again one week later. Negative COVID-19 test results of employees with COVID-19 exposure will not impact the duration of any quarantine period required by, or orders issued by, the local health department.
  - After the first two COVID-19 tests, we will continue to provide COVID-19 testing of employees who remain at the workplace at least once per week, or more frequently if recommended by the local health department, until there are no new COVID-19 cases detected in our workplace for a 14-day period.
  - We will provide additional testing when deemed necessary by Cal/OSHA.

#### Exclusion of COVID-19 cases

We will ensure COVID-19 cases and employees who had COVID-19 exposure are excluded from the workplace in accordance with our CPP **Exclusion of COVID-19 Cases** and **Return to Work Criteria** requirements, and local health officer orders if applicable.

#### Investigation of workplace COVID-19 illness

We will immediately investigate and determine possible workplace-related factors that contributed to the COVID-19 outbreak in accordance with our CPP **Investigating and Responding to COVID-19 Cases**.

#### COVID-19 investigation, review and hazard correction

In addition to our CPP **Identification and Evaluation of COVID-19 Hazards** and **Correction of COVID-19 Hazards**, we will immediately perform a review of potentially relevant COVID-19 policies, procedures, and controls and implement changes as needed to prevent further spread of COVID-19.

The investigation and review will be documented and include:

- Investigation of new or unabated COVID-19 hazards including:
  - Our leave policies and practices and whether employees are discouraged from remaining home when sick.
  - Our COVID-19 testing policies.
  - Insufficient outdoor air.
  - Insufficient air filtration.
  - Lack of physical distancing.
- Updating the review:
  - Every thirty days that the outbreak continues.
  - In response to new information or to new or previously unrecognized COVID-19 hazards.
  - When otherwise necessary.
- Implementing changes to reduce the transmission of COVID-19 based on the investigation and

review. We will consider:

- Moving indoor tasks outdoors or having them performed remotely.
- Increasing outdoor air supply when work is done indoors.
- Improving air filtration.
- Increasing physical distancing as much as possible.
- Respiratory protection.
- [describe other applicable controls].

#### **Notifications to the local health department**

- Immediately, but no longer than 48 hours after learning of three or more COVID-19 cases in our workplace, we will contact the local health department for guidance on preventing the further spread of COVID-19 within the workplace.
- We will provide to the local health department the total number of COVID-19 cases and for each COVID-19 case, the name, contact information, occupation, workplace location, business address, the hospitalization and/or fatality status, and North American Industry Classification System code of the workplace of the COVID-19 case, and any other information requested by the local health department. We will continue to give notice to the local health department of any subsequent COVID-19 cases at our workplace.



## **Additional Consideration #2**

### **Major COVID-19 Outbreaks**

**[This section will need to be added to your CPP should your workplace experience 20 or more COVID-19 cases within a 30-day period. Reference section [3205.2](#) for details.]**

This section of CPP will stay in effect until there are no new COVID-19 cases detected in our workplace for a 14-day period.

#### **COVID-19 testing**

We will provide twice a week COVID-19 testing, or more frequently if recommended by the local health department, to all employees present at our exposed workplace during the relevant 30-day period(s) and who remain at the workplace. COVID-19 testing will be provided at no cost to employees during employees' working hours.

#### **Exclusion of COVID-19 cases**

We will ensure COVID-19 cases and employees with COVID-19 exposure are excluded from the workplace in accordance with our CPP **Exclusion of COVID-19 Cases** and **Return to Work Criteria**, and any relevant local health department orders.

#### **Investigation of workplace COVID-19 illnesses**

We will comply with the requirements of our CPP **Investigating and Responding to COVID-19 Cases**.

#### **COVID-19 hazard correction**

In addition to the requirements of our CPP **Correction of COVID-19 Hazards**, we will take the following actions:

- In buildings or structures with mechanical ventilation, we will filter recirculated air with Minimum Efficiency Reporting Value (MERV) 13 or higher efficiency filters if compatible with the ventilation system. If MERV-13 or higher filters are not compatible with the ventilation system, we will use filters with the highest compatible filtering efficiency. We will also evaluate whether portable or mounted High Efficiency Particulate Air (HEPA) filtration units, or other air cleaning systems would reduce the risk of transmission and implement their use to the degree feasible.
- We will determine the need for a respiratory protection program or changes to an existing respiratory protection program under CCR Title 8 section 5144 to address COVID-19 hazards.
- We will evaluate whether to halt some or all operations at our workplace until COVID-19 hazards have been corrected
- Implement any other control measures deemed necessary by Cal/OSHA.

#### **Notifications to the local health department**

We will comply with the requirements of our **Multiple COVID-19 Infections** and **COVID-19 Outbreaks-Notifications to the Local Health Department**.